

## ENVIRONMENTAL POLICY

APH Contractors Pty Ltd has adopted the principles of environmentally responsible developments. We recognize our responsibility to meet community expectations and we are committed to the continuous improvement of our environmental performance.

We believe that environmental stewardship is both a management obligation and the responsibility of every employee and in order to achieve this we implement the following environmental management strategies:

- Maintain and continuously improve the environmental management system across the organisation;
- Ensure all employees and subcontractors receive appropriate training to fulfill their individual environmental responsibilities;
- Proactively pursue the identification of all hazards and eliminate or, if not possible, manage the risk to as low as reasonably practicable;
- Establish annual environmental objectives and targets and implement programs to achieve them;
- As a minimum APH Contractors will comply with all relevant legal and other obligations;
- Ensure we have the resources and skills necessary to achieve our environmental commitments;
- Implement strategies to minimize pollution, manage waste effectively, use water and energy efficiently and address relevant cultural heritage and biodiversity issues;
- Formally monitor, audit, review our environmental performance against defined objectives;
- Enquire that companies providing services to APH Contractors manage their environmental performance in line with this policy; and
- Steward the environmental performance of joint venture activities operated by others

A handwritten signature in black ink, appearing to read 'Frank Kenny', is positioned above the printed name and title.

Frank Kenny  
**Managing Director**

**01/07/2018**